MOLVIZADAH SONS INDIA PRIVATE LIMITED
Corporate Social Responsibility Policy
(CSR Policy)
Approved by the Board of Directors on 26.09.2025

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MOLVIZADAH SONS INDIA PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

[IN TERMS OF SECTION 135 OF THE COMPANIES ACT, 2013 READ WITH CORPORATE SOCIAL RESPONSIBILITY POLICY RULES, 2014 AS AMENDED]

1. INTRODUCTION:

This policy aims to define and establish **MOLVIZADAH SONS INDIA PRIVATE LIMITED's** (herein after referred to as "the Company") position and commitment towards contributing to the social good.

2. OBJECTIVES:

The Company do recognize and committed towards creating common good for all stakeholders. The Company shall implement Corporal Social Responsibility (CSR) activities to integrate economic, environmental, and social objectives with its operations and growth. The Company is committed for making visible and tangible contribution to communities and environment. The Company shall identify projects/programmes/activities both in urban/rural areas that will improve quality of life. It is further committed to adherence to all applicable laws and regulations set forth by Ministry of Corporate Affairs, and/or any other authority (ies) in relation to CSR.

The purpose of this document is to elucidate and inform to all stakeholders about the Company's guiding principles on CSR. To achieve these objectives, the Company hereby notifies that this policy be followed by all connected or concerned persons of the Company.

3. DEFINITIONS:

Definitions of some of the key terms used in this policy are given below:

a) **'Act'** means Companies Act, 2013, as amended from time to time.

b) **'Board'** means Board of Directors of **MOLVIZADAH SONS INDIA PRIVATE LIMITED**.

c) **'Committee'** means CSR Committee of the Board.

d) **'Company'** means **MOLVIZADAH SONS INDIA PRIVATE LIMITED**.

e) **'Corporate Social Responsibility'** means Corporate Social Responsibility (CSR) as defined in Section 135 of the Companies Act, 2013 read with rules made thereunder.

f) **'CSR Activities'** means projects/programmes/activities to be undertaken by the Company.

g) **'Ministry'** means the Ministry of Corporate Affairs.

h) **'Net Profit'** means as defined in the Companies Act, 2013 and/or Rules made thereunder.

i) **Rules:** Corporate Social Responsibility Policy Rules, 2014 as amended.

j) **"Stakeholder"** means and includes:
- Local Community;
- Employees;
- Shareholders;
- Suppliers/Vendors/Consultants;
- Contractors;
- Service Providers;
- Any other person including workers involved in the activities of the Company or category of persons, as may be prescribed in the Act and/or by the Board including Society at large.

Words and expressions not defined in this Policy shall have the same meaning as contained in **Companies Act, 2013 read with CSR Rules, 2014 as amended**.

4. CSR COMMITTEE:

The Committee shall consist of at least two directors, as and when applicable. ***Currently, the Company is not required to constitute a CSR Committee since the amount to be spent on CSR is less than ₹50 lakhs. Instead, the Board of Directors will discharge the functions of the committee.***

4.1 TERMS OF REFERENCE:

The Board shall: -

(i) Formulate, recommend and modify/alter whenever necessary, Corporate Social Responsibility Policy which shall indicate the projects/programmes/activities to be undertaken by the Company, as specified in Schedule VII to the Act;

(ii) Recommend the amount of expenditure to be incurred on the projects/programmes/activities referred to in clause (i) above;

(iii) Institutionalize transparent monitoring mechanism for ensuring implementation of the CSR projects/programmes/activities; and

(iv) Any other activity (ies)/functions, as may be decided by the Board.

4.2 MEETING OF THE BOARD:

The Board shall meet from time to time as may be required. Two members present in person shall form the quorum. The Board may invite any other official(s), person(s) and/or expert(s) as it may deem necessary as invitee(s) to the meeting.

5. CSR ORGANISATION:

The CSR activities shall be executed/ implemented by the Company itself. The Company may also conduct/implement its CSR projects/programmes/activities through any company established by the company, subsidiary (ies), associates under Section 8 of the Act or otherwise and other Trusts, Societies, companies having established track record of at least three years in undertaking similar programmes or projects having operations in India.

The Company may also collaborate or pool resources with subsidiaries, associates

and other companies to undertake CSR activities within India. The Company shall contribute to corpus of the trust(s), society (ies), companies registered under section 8 of the Act and the amount for the projects/ programmes/ activities to be undertaken as approved by the Board.

Surplus arising out of the CSR activities shall not form part of business profits of the Company.

6. CSR ACTIVITIES:

Any one or more of the following projects/programmes/activities shall be undertaken by the Company as stated in Schedule VII to Section 135 of the Act:

1. eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
2. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
3. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund setup by the Central Government for rejuvenation of river Ganga;
5. protection of National Heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;

6. measure for the benefit of armed force veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
7. training to promote rural sports, nationally recognized sports, Paralympic sports and Olympics sports;
8. contribution to the Prime Minister's National Relief Fund or Prime Minister's Central Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Schedule Tribes, other backward classes, minorities and women;
9. (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

   (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs);
10. rural development projects;
11. slum area development;

    Explanation. - For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

12. disaster management, including relief, rehabilitation and reconstruction Activities; and
13. any other projects/programmes/activities as may be approved by the Board.

The Company shall give preference to the local area and areas around it where it operates, for spending.

6.1 CSR PROJECTS/PROGRAMMES FOR 2025-26:

The Company shall undertake the projects as mentioned below during the year 2025-26:

Sector	**Specific Activities/ Projects / programmes**	**Implementation Schedule**	**Budget 2025-26 including modalities of utilization of funds (Rs./lac)**	**Remarks**
Promotion of Education including enhancing vocational skills	promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects			

7. CSR CORPUS:

The CSR corpus shall include – (a) contribution received from Company 2% of the average net profits; (b) any income arising there from; (c) surplus arising out of CSR activities; and (d) any contribution received for the purpose.

8. CAPACITIES BUILDING:

The Company may build CSR capacities by providing suitable training to their own personnel as well as those of implementing agencies through institutions with

established track record of at least three financial years, the expenses of which may not exceed 5% of the total CSR expenditure of the Company in one financial year.

9. INVITATION TO EXECUTIVES & PROFESSIONALS:

The Board may invite such of the executive(s), professionals, experts and outsiders with relevant experience as it considered necessary, whether on permanent basis or otherwise.

10. DISCLOSURES & RESPONSIBILITY STATEMENT:

The Company shall report, in the prescribed format, the details of CSR activities undertaken in the Directors' Report and shall host the contents of the CSR policy on its web site in such manner as may be prescribed.

A responsibility statement shall be issued by the Board that the implementation and monitoring of CSR Policy is in compliance with CSR objectives and policy of the Company, at the end of each financial year.

11. AMENDMENTS AND PROVISO:

This policy may be amended or modified by the Board, either after due consultation with the CSR experts or by the Board itself.

Where the CSR Policy of the Company is in contrast with Act and / or the rules framed by the MCA, the rules set forth in this policy shall prevail. However, nothing contained in this policy shall over-ride the expectations and requirements set forth by MCA in relation to CSR.

12. GENERAL:

In case of any doubt with regard to any provision of the policy and also in respect of matters not covered herein, a reference to be made to the Chairman of the Board. In all such matters, the interpretation & decision of the Chairman shall be final. Any or all provisions of the CSR Policy would be subject to revision/amendment in

accordance with the decision of the Board, from time to time. The Company reserves the right to modify, cancel, add, or amend any of above clause.

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